



**Broxtowe
Borough
COUNCIL**



UNISON
the public service union



**Liberal
Democrats**

**DYING
TO WORK**

This charter sets out an agreed way in which our employees will be supported, protected and guided throughout their employment, following a terminal diagnosis.

- We recognise that terminal illness requires support and understanding and not additional and avoidable stress and worry.
- Terminally ill workers will be secure in the knowledge that we will support them following their diagnosis and we recognise that, safe and reasonable work can help maintain dignity, offer a valuable distraction and can be therapeutic in itself.
- We will provide our employees with the security of work, peace of mind and the right to choose the best course of action for themselves and their families which helps them through this challenging period with dignity and without undue financial loss.
- We support the TUC's Dying to Work campaign so that all employees battling terminal illness have adequate employment protection and have their death in service benefits protected for the loved ones they leave behind.

Aaron Gidney, Human Resources Manager
on behalf of Broxtowe Borough Council

Ruth Hyde, OBE – Chief Executive
on behalf of Broxtowe Borough Council

Cllr Milan Radulovic, MBE Labour Leader
on behalf of Broxtowe Borough Council

Cllr Richard Robinson, Independent Councillor,
Vice Chair of Personnel Committee on behalf
of Broxtowe Borough Council

Cllr Marie Hannah, Chair of Personnel
Committee on behalf of The Labour Party

Cllr Jan Goold
on behalf of The Conservatives

Cllr Steve Carr
on behalf of The Liberal Democrats

Kim Dawson
on behalf of UNISON

Claire Reed
on behalf of Unite the Union

Lee Barron, Regional Secretary
on behalf of TUC Midlands

