

PERSON SPECIFICATION

GARDENER – T245-T247

Specification Type	Additional/changed requirements	E/D	Measure
Personal Skills	Good Communication Skills	E	1, 3
Personal Skills	Self-Motivation	E	1, 3
Personal Skills	Ability to work on own	E	1, 3
Personal Skills	Team player	E	1, 3
Personal Skills	Customer Care	E	1, 3
Personal Skills	Dealing with complaints	E	1, 3
Knowledge	Health and Safety	E	1, 3
Knowledge	Geography of the area	D	1, 3
Knowledge	Horticultural knowledge	E	1, 3
Experience	Fine Turf Experience	D	1, 3
Experience	Experience of handling small and medium sized plant. e.g. Pedestrian Mowers, Hedge trimmers, etc.	E	1, 3
Experience	Grave digging experience	D	1, 3
Experience	Experience of driving horticultural equipment	D	1, 3
Attainments/ Qualifications	City & Guild Level - Phase 1 and 2 in Amenity Horticulture or similar.	D	1, 3, 4
Attainments/ Qualifications	Pa1 & Pa6 spraying certificate.	D	1, 4
Special Requirements	Possession of a full driving licence	E	1, 3, 4

Car Allowance:

This post holder will have access to a council vehicle whilst at work.

E/D:

Essential (E)
Desirable (D)

Measure:

1. Application form
2. Test after shortlisting
3. At interview
4. Documentary evidence
5. Other [please specify]