

## PERSON SPECIFICATION

### Multi Skilled Operative

Specification Type	Additional/changed requirements	E/D	Measure
<b>Qualifications &amp; Training</b>	A relevant qualification, for example in the joinery, plumbing or building trade	E	1, 3, 4
<b>Qualifications &amp; Training</b>	Training in joinery, plumbing and building trades	E	1, 3, 4
<b>Qualifications &amp; Training</b>	Commitment to continuing personal development.	E	1, 3, 4
<b>Qualifications &amp; Training</b>	Membership of Gas Safe registration scheme, or evidence of competence required for membership (Gas team only)	E	1, 3, 4
<b>Qualifications &amp; Training</b>	Electrical qualification, such as completed apprenticeship, Technical Certificate, NVQ or AM2 (Electrical team only)	E	1, 3, 4
<b>Knowledge &amp; Experience</b>	Experience of undertaking joinery, plumbing and building repairs	E	1, 3
<b>Knowledge &amp; Experience</b>	Experience of working collaboratively and effectively with internal and external stakeholders	E	1, 3
<b>Knowledge &amp; Experience</b>	Understanding of and commitment to equal opportunity and diversity	E	1, 3
<b>Knowledge &amp; Experience</b>	Experience of working in a local authority	D	1, 3
<b>Skills &amp; Abilities</b>	Commitment to achieving continual service improvement and improved outcomes for customers	E	1, 3
<b>Skills &amp; Abilities</b>	Flexible approach to meet the needs of a demanding service	E	1, 3
<b>Skills &amp; Abilities</b>	Good communication skills	E	1, 3
<b>Skills &amp; Abilities</b>	Good ICT skills	E	1, 3
<b>Skills &amp; Abilities</b>	Creative approach to problem solving	E	1, 3
<b>Skills &amp; Abilities</b>	Ability to meet challenging deadlines	E	1, 3
<b>Skills &amp; Abilities</b>	Ability to follow safe systems of work	E	1, 3
<b>Skills &amp; Abilities</b>	Ability to understand risk assessments and guidance	E	1, 3
<b>Skills &amp; Abilities</b>	Ability to work on own initiative and as part of a team	E	1,3
<b>Other Requirements</b>	Willingness to work out of office hours	E	1, 3
<b>Other Requirements</b>	Ability to attend emergencies out of hours	E	1, 3

**Car Allowance:**

This post does not carry a designated car user status.

**E/D:**

Essential (E)

Desirable (D)

**Measure:**

1. Application form
2. Test after shortlisting
3. At interview
4. Documentary evidence
5. Other [please specify]